



APPLICATION TOOL 14

Youth Minister Reflection Tool

Use this reflection tool to view your ministry through the eyes of the EYM findings on the youth minister. Identify your strengths and areas for growth.

	<u>Rating*</u>			
1. The youth minister is a person of devout faith.	1	2	3	4
2. The youth minister leads an exemplary life.	1	2	3	4
3. The youth minister cares for his or her own spiritual, social, and physical well-being.	1	2	3	4
4. The youth minister has a good working knowledge of the Bible.	1	2	3	4
5. The youth minister has a good working knowledge of the Christian faith.	1	2	3	4
6. The youth minister relates well to a diversity of young people.	1	2	3	4
7. The youth minister is a good counselor of youth.	1	2	3	4
8. The youth minister keeps up with changes in the youth culture.	1	2	3	4
9. The youth minister does a good job of helping youth on their spiritual journey.	1	2	3	4
10. The youth minister assists the congregation in understanding the goals and activities of youth ministry, and in supporting youth ministry.	1	2	3	4

*Rating: 1= needs growth/improvement, 2=satisfactory, 3=good, 4=a real strength

Rating

11. The youth minister regularly accomplishes the youth ministry's goals.	1	2	3	4
12. The youth minister is a good organizer.	1	2	3	4
13. The youth minister works well with teams of adults and youth in leading the youth ministry and providing programs and activities.	1	2	3	4
14. The youth minister makes good decisions about youth ministry.	1	2	3	4
15. The youth minister tries to do things in new and creative ways.	1	2	3	4
16. The youth minister is a good delegator.	1	2	3	4
17. The youth minister's leadership style produces other leaders.	1	2	3	4
18. The youth minister discovers the gifts and talents of adults and youth for ministry.	1	2	3	4
19. The youth minister is an effective model for adult youth workers of how to do youth ministry.	1	2	3	4
20. The youth minister recruits adult and youth leaders in youth ministry.	1	2	3	4
21. The youth minister trains adult and youth leaders in youth ministry.	1	2	3	4
22. The youth ministry shows appreciation for adult and youth leaders doing things in new and creative ways.	1	2	3	4
23. The youth minister relates well to parents and adult leaders in youth ministry.	1	2	3	4
24. The youth minister makes working with parents an important part of his or her work.	1	2	3	4
25. The youth minister is well equipped to prepare parents for youth ministry leadership.	1	2	3	4

Planning for Growth

Use these questions for each learning need you have selected.

- What is the learning need or area for growth?
- *How can you go about learning or improving in this area?* Consider independent learning, mentoring/coaching, small group learning, and organized educational programs such as courses, workshops, conferences. Consider online learning resources, courses, and programs as well.
- *How will you go about learning/improving?* Develop a learning plan which addresses the following elements:
 - What do you want to learn?
 - How will you go about learning it?
 - What material resources will you need?
 - What people resources will you need?
 - How long will it take you?
 - How will you know you demonstrate your proficiency in this area?
 - How will you evaluate your learning experience?